

Appendix 1: Equality Analysis Report

Title:	Adoption of the Ringmer Neighbourhood Plan
EA Lead :	James Garside
EA Team:	James Garside
Date Commenced:	9 November 2015
Target Completion Date:	Cabinet Decision on 7 January 2016
Reason for assessment:	Cabinet Key Decision

Context and Scope

1. What are the main purposes and aims of the service/project/decision?

To recommend to Full Council that the Ringmer Neighbourhood Plan is formally adopted as part of the statutory development plan for the district.

2. What effect does it have on how other organisations operate and what commitments of resources are involved?

No commitment of resources involved. The adoption should not materially impact upon other organisations



3. How does it relate to the demographics and needs of the local community?

The neighbourhood plan sets out policies and identifies allocations to direct and influence future development in the parish up until 2013. This plan has been developed by the parish council through consultation with local residents and so aims to align with community aspirations.

4. How does it relate to the local and national political context?

Enacted through the 2011 Localism Act, qualifying bodies (in this case parish councils) were handed down the power to produce neighbourhood development plans for their designated areas. This was subsequently prescribed through national planning policy (National Planning Policy Framework) and guidance (National Planning Practice Guidance).

5. Is there any obvious impact on particular equality groups?

[illegible]

6. How does it help to us meet our general duties under the Equality Act 2010?

As there are no obvious impacts on people with protected characteristics, our general duties under the Equality Act 2010 are not compromised.

7. What is the scope of this analysis?

To ensure that no unlawful discrimination would result from the Cabinet's recommended decision

Information gathering and research

8. What existing information and data was obtained and considered in the assessment?

All the relevant information in terms of demographics is set out in the Ringmer Neighbourhood Plan – Section 1 'Introduction to the Ringmer Neighbourhood Plan'. The Ringmer Neighbourhood Plan's policies were also considered.

9. What gaps in information were identified and what action was undertaken/is planned to address them?

None identified

10. What communities and groups have been involved and what consultation has taken place as part of this assessment?

None identified

Analysis and assessment

11. What were the main findings, trends and themes from the research and consultation undertaken?

The main finding was that no unlawful discrimination would result from the Cabinet's recommended decision.

12. What positive outcomes were identified?

None identified

13. What negative outcomes were identified?

None identified

Action planning

14. The following specific actions have been identified: *(see paragraph 25 of the guidance)*

Issue Identified	Action Required	Lead Officer	Required Resources	Target Date	Measure of Success

Summary Statement


Between (9th November 2015) and (10th November 2015) Equality Analysis was undertaken by (James Garside) on the decision to recommend to Full Council that the Ringmer Neighbourhood Plan is formally adopted as part of the statutory development plan for the district.

Due regard was given to the general equalities duties and to the likely impact of the decision on people with protected characteristics, as set out in the Equality Act 2010.

The assessment identified: *(*delete as appropriate)*

No major changes are required. The EA demonstrates the decision is robust, there is little potential for discrimination or adverse outcomes, and opportunities to promote equality have been taken.

Approval

Director/Head of Service	Edward Sheath
Signed	
Dated	25 th November 2015

